VACANCY ANNOUNCEMENT

On behalf of National Health Insurance Fund (NHIF), President’s Office Public Service Recruitment Secretariat invites competent, experienced, highly organized and self-motivated Tanzanians to fill four (4) vacant posts mentioned below:

1.0 NATIONAL HEALTH INSURANCE FUND

The National Health Insurance Fund (NHIF) is a statutory Health Insurance Scheme established by Act, of Parliament No.9 of 1999, to undertake the responsibility of insuring medical care services to its members.

The Fund is dedicated to provide support to its beneficiaries to access health care services through a wide network of accredited quality health facilities throughout Tanzania. The NHIF envision on becoming the leading Health Assurance Scheme of choice in the Sub-Saharan region in terms of sustainability and quality of service. NHIF is an equal opportunity employer.

1.1 SYSTEMS DEVELOPER III – 4 POSTS

1.1.1 Roles
System developer shall be responsible for developing and supporting .NET/C# Java projects, functions and completing specific work, projects and miscellaneous tasks while ensuring commitment and quality through to completion. This Highly responsible
position involves using established work procedures to analyze, design, develop, implement, maintain, re-engineer and troubleshoot organization’s applications.

1.1.2 Duties and Responsibilities

i) Use technologies such as Java C#, ASP.NET, SQL, MVC, and Microsoft Workflow to develop technical solutions to complex problems that require the regular use of ingenuity and creativity;

ii) Design code, test debug and document software according to the functional requirements;

iii) Develop, maintain and support programs/tools for internal and external clients/stakeholders;

iv) Analyze, diagnose and resolve errors related to their applications;

v) Help define project plans requiring software development and hardware installations;

vi) Provide technical and project management expertise across multiple area of application development;

vii) Provide ad hoc reporting and analysis as required;

viii) Investigate operational or systematic problems and user queries as required;

ix) Follow all department standard and methodologies;

x) Strong ability to effectively lead a team of .NET DEVELOPER;

xi) Identify option for potential solutions and assess them for technical and business suitability;

xii) Draw up specific proposal for modified or replacement systems;

xiii) Produce project feasibility reports and present proposal to user departments;

xiv) Work closely with developers and a variety of end users to ensure technical compatibility and user satisfaction;

xv) Draw up a testing schedule for the complete system;

xvi) Oversee the implementation of a new system write user manual and train new system users; and
xvii) Keep abreast of technical and industry development.

1.1.3 Qualifications and Experience:

i. Bachelor degree in Computer Science, Information Technology or any closely related field from an accredited college or university;

ii. Professional training (Certificates shall be an added advantage) in enterprise level software development framework preferably. Net and Java;

iii. At least 3+ years’ experience of using .Net and or Java development;

iv. Should be able to cope within weeks and participate effectively in the ongoing project;

v. Experience in using MVC and HTML 5 for developing Web applications;

vi. Experience in Developing and Deploying and Integrating Web Services;

vii. Experience of using object Relational Mapping Frameworks SUCH AS Entity Framework, Hibernate etc;

viii. A good understanding of Database Programming with such dialects T-SQL, PSQL (MS SQL Oracle, DB2, MySQL etc.);

ix. A solid understanding of OOP, principles;

x. A good understanding of N-tier and N-layered architecture;

xi. Experience of working effectively as part of a team;

xii. Experience of working to and applying agile methodologies;

xiii. Inter-personal skills;

xiv. A flexible approach and ability to adapt; and

Ability to work under own initiatives.
1.1.4 Remuneration:

Within Salary Scale of NHIF.

GENERAL CONDITIONS

i. All applicants must be Citizens of Tanzania of not more than 36 years of age.

ii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;

iii. Applicants should apply on the strength of the information given in this advertisement;

iv. Applicants must attach their certified copies of the following certificates;
   • Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
   • Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
   • Form IV and Form VI National Examination Certificates;
   • Birth certificate.

v. Attaching copies of the following certificates is strictly not accepted:-
   • Form IV and form VI results slips;
   • Testimonials and all Partial transcripts.

vi. Applicants employed in the Public Service should route their application letters through their respective employers;

vii. Applicants who have/were retired from the Public Service for whatever reason should not apply;

viii. Applicants should indicate three reputable referees with their reliable contacts;

ix. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA) and National Council for Technical Education (NACTE);

x. Certificates from Foreign Universities should be verified by The Tanzania Commission for Universities (TCU);

xi. Applicants with special needs/case (disability) are supposed/advised to indicate;

xii. Applicants should be able to speak, read and write in both English and Swahili;

xiii. A signed application letter should be written either in Swahili or English and
Addressed to Secretary, Presidents Office, Public Service Recruitment Secretariat, 8 Kivukoni Road, P.O. Box 63100, 11102 Dar Es Salaam.

xiv. Deadline for application is **14th October, 2019**;

xv. Only short listed candidates will be informed on a date for interview;

xvi. Presentation of forged certificates and other information will necessitate legal action;

_**NOTE:** All applications must be sent through Recruitment Portal by using the following address; http://portal.ajira.go.tz/ and not otherwise(This address also can be found at PSRS Website, Click ‘Recruitment Portal’)_

SECRETARY

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