

THE UNITED REPUBLIC OF TANZANIA



PRESIDENT'S OFFICE

PUBLIC SERVICE RECRUITMENT SECRETARIAT

Ref.Na.JA.9/16/01/50

15th August, 2026

VACANCY ANNOUNCEMENT

On behalf of National Institute of Transport (NIT)., Public Service Recruitment Secretariat (PSRS) invites high caliber, results oriented, self-driven professionals with integrity, dynamic and suitable qualified Tanzanians to fill twenty-three (23) vacant posts mentioned below;

1.0 ASSISTANT LECTURER (INFORMATION TECHNOLOGY) - 1 Post

1.1 DUTIES AND RESPONSIBILITIES

- i. To teach up to Bachelor Degree (NTA Level 8 or equivalent).
- ii. To prepare learning resources for tutorial exercises.
- iii. To conduct research, seminars and case studies.
- iv. To carry out consultancy and community services.
- v. To supervise students' projects.
- vi. To develop and reviews existing curricula.
- vii. To prepare teaching manual.
- viii. To perform any other duties assigned by Supervisor.

1.2 QUALIFICATIONS AND EXPERIENCE

Master's Degree in computer science/computer engineering/information technology/data science/Information Security/information Systems with GPA not less than 3.8 and Bachelor Degree in computer science/computer engineering/information technology/data science/Cyber security/information systems with GPA not less than 3.5 from any recognized Institution.

1.3 SALARY SCALE

PHTS 2.1

2.0 ASSISTANT LECTURER (CIVIL ENGINEERING) - 2 Posts

2.1 DUTIES AND RESPONSIBILITIES

- i. To teach up to Bachelor's Degree (NTA Level 8 or equivalent);
- ii. To prepare learning resources for tutorial exercises;
- iii. To conduct research, seminars, and case studies;
- iv. To carry out consultancy and community services;
- v. To supervise students' projects;
- vi. To develop and review existing curricula;
- vii. To prepare teaching manual and;
- viii. To perform any other duties assigned by the Supervisor.

2.2 QUALIFICATIONS AND EXPERIENCE

Master's degree (NTA Level 9) in Civil Engineering with specialization in either Structural Engineering, Highway Engineering, Water Resources Engineering, Railway Engineering (Civil Infrastructure), Geotechnical Engineering or Material Engineering [SSM1] with minimum GPA of not less than 3.8; and Holder of Bachelor degree (NTA Level 8) in Civil Engineering with GPA of not less than 3.5 from any recognized

Institution. [SSM1]Hizi nazo zinaingia?

2.3 SALARY SCALE

PHTS 2.1

3.0 ASSISTANT LECTURER (MECHANICAL ENGINEERING) - 1 Post

3.1 DUTIES AND RESPONSIBILITIES

- i. To teach up to NTA Level 8 (Bachelor degree).
- ii. To assist senior staff in practical training, seminars, and tutorials up to NTA level 9 as part of capacity building.
- iii. To prepare learning resources for tutorial exercises:
- iv. To conduct researches, seminars and case studies;
- v. To carry out consultancy and community services under supervision;
- vi. To supervise students' projects;
- vii. To assist in preparing teaching manuals and compendium;
- viii. To work in cooperation with seniors in specific projects;
- ix. To attend workshops, conferences and symposium;
- x. Coaches junior teaching staff.
- xi. Performs any other duties as may be assigned by supervisor.

3.2 QUALIFICATIONS AND EXPERIENCE

Master's degree (NTA Level 9) in Mechanical Engineering, Mechanical Engineering with Transportation Machinery, Production Engineering, and related fields with minimum GPA of not less than 3.8; and Holder of Bachelor degree (NTA Level 8) in Mechanical Engineering with GPA of not less than 3.5 from any recognized Institution

3.3 SALARY SCALE

PHTS 2.1

4.0 ASSISTANT LECTURER (SHIPPING AND PORT MANAGEMENT) - 1 Post

4.1 DUTIES AND RESPONSIBILITIES

- i. To teach up to Bachelor's Degree (NTA Level 8 or equivalent);
- ii. To prepare learning resources for tutorial exercises;
- iii. To conduct research, seminars, and case studies;
- iv. To carry out consultancy and community services;
- v. To supervise students' projects;
- vi. To develop and review existing curricula;
- vii. To prepare teaching manual.
- viii. To perform any other duties assigned by the Supervisor.

4.2 QUALIFICATIONS AND EXPERIENCE

Master's degree in any of the following specializations; Port Management; Shipping and Port Management; Maritime Affairs; International Logistics and Port Management with a minimum GPA of not less than 3.8; and Holder of a Bachelor's degree (NTA Level 8) in Shipping and Port Management; Maritime Affairs; Maritime Transport Management; International Logistics and Port Management with GPA of not less than 3.5 from a recognized Institution. Possession of professional certificate issued by Chartered Institute of Shipbrokers or Institute of Export and International Trade or Chartered Institute of Marine, Port and Terminal Management is added advantage.

4.3 SALARY SCALE

PHTS 2.1

5.0 ASSISTANT LECTURER (PIPELINE OIL AND GAS ENGINEERING) - 2 Posts

5.1 DUTIES AND RESPONSIBILITIES

- i. To teach up to NTA level 6 (Ordinary Diploma).
- ii. To assist in conducting tutorial, seminars and practical exercises for students under close supervision.
- iii. To prepare learning resources for tutorial exercises.
- iv. To assist in conducting research under close supervision.
- v. To participate in developing and review of curriculum.
- vi. To assist in carrying out consultancy and community services under close supervision.
- vii. To perform any other relevant duties as may be assigned by the supervisor.

5.2 QUALIFICATIONS AND EXPERIENCE

Master's degree in any of the following specializations; Petroleum Engineering, Pipeline Technology, Oil and Gas Technology, or equivalent qualifications with a minimum GPA of not less than 3.8; and Holder of a Bachelor's degree (NTA Level 8) in Petroleum Engineering, Pipeline Engineering, Oil and Gas Technology, or equivalent qualifications with a minimum GPA of 3.5 from a recognized Institution.

5.3 SALARY SCALE

PHTS 2.1

6.0 ASSISTANT LECTURER (LOGISTICS AND TRANSPORT MANAGEMENT) - 3 Posts

6.1 DUTIES AND RESPONSIBILITIES

- i. Teach undergraduate students (NTA Level 8 or equivalent).
- ii. Prepare learning and teaching materials.
- iii. Conduct research, seminars, and case studies;.

- iv. Participate in consultancy and community service activities.
- v. Supervise students' academic projects.
- vi. Develop and review academic curricula.
- vii. Prepare teaching manuals and other instructional resources.
- viii. Perform any other related duties as assigned by the supervisor

6.2 QUALIFICATIONS AND EXPERIENCE

Master's Degree in one of the following fields; Logistics and Transport Management, International Transport and Logistics Management, International Logistics and Transport Management, Air Transport Management, Rural and Urban Transport Management, Railway Transport Management, or Maritime Logistics and Shipping Management, with a minimum GPA of 3.8 and Bachelor's Degree in Logistics and Transport Management, Shipping and Port Logistics Management, or Road and Railway Transport Logistics Management with GPA not less than 3.5 from a recognized higher learning institution.

6.3 SALARY SCALE

PHTS 2.1

7.0 ASSISTANT LECTURER (ROAD AND RAILWAY TRANSPORT MANAGEMENT) - 3 Posts

7.1 DUTIES AND RESPONSIBILITIES

- i. Teach undergraduate students (NTA Level 8 or equivalent).
- ii. To Prepare teaching and learning materials for lectures and tutorials.
- iii. To Conduct research, seminars, and case studies.
- iv. To Participate in consultancy and community service activities.
- v. To Supervise students' research and academic projects.

- vi. To Develop and review academic curricula.
- vii. To Prepare teaching manuals and other instructional materials.
- viii. To Perform any other related duties as assigned by the supervisor.

7.2 QUALIFICATIONS AND EXPERIENCE

Master's Degree in one of the following fields; Logistics and Transport Management, International Transport and Logistics Management, International Logistics and Transport Management, Air Transport Management, Rural and Urban Transport Management, Rail Transport Management, or Maritime Logistics and Shipping Management, with a minimum GPA of 3.8. and Bachelor's Degree (NTA Level 8) in Logistics and Transport Management or Road and Railway Transport Management, with a GPA not less than 3.5 from a recognized higher learning institution

7.3 SALARY SCALE

PHTS 2.1

8.0 TUTOR II (SHIPPING AND PORT MANAGEMENT) - 1 Post

8.1 DUTIES AND RESPONSIBILITIES

- i. To teach up to NTA level 6 (Ordinary Diploma);
- ii. To prepare learning resources for tutorials and practical exercises;
- iii. To assist in conducting research under close supervision;
- iv. To conduct assessments for students up to NTA level 6;
- v. To assist in conducting tutorials for Bachelor's Degree students under close supervision;
- vi. To carry out consultancy and community services under close supervision.
- vii. To perform any other duties assigned by the Supervisor.

8.2 QUALIFICATIONS AND EXPERIENCE

Holder of Bachelor's Degree (NTA Level 8) in Shipping and Port Logistics Management; Shipping and Logistics Management with a GPA of not less than 3.0 from a recognized

Institution. certificate issued by Chartered Institute of Shipbrokers or Institute of Export and International Trade or Chartered Institute of Marine, Port and Terminal Management is added advantage.

8.3 SALARY SCALE

PTSSS 3.1

9.0 ASSISTANT LECTURER (AIR TRANSPORT MANAGEMENT) - 1 Post

9.1 DUTIES AND RESPONSIBILITIES

- i. To teach up to Bachelor's Degree (NTA Level 8 or equivalent);
- ii. To prepare learning resources for tutorial exercises;
- iii. To conduct research, seminars, and case studies;
- iv. To carry out consultancy and community services;
- v. To supervise students' projects;
- vi. To develop and review existing curricula;
- vii. To prepare teaching manual and;
- viii. To perform any other duties assigned by the Supervisor.

9.2 QUALIFICATIONS AND EXPERIENCE

Holder of Master's Degree in one of the following fields Airport Operations Management, Airport Planning and Management, Air Transport Management, Aviation Management, Sustainable Air Transport Management, Air Transport or Air Transport and Logistics with a GPA of at least 3.8 and at Bachelor Degree in Airport Operations Management, Airport Planning and Management, Air Transport Management, Aviation Management, Sustainable Air Transport Management, Air Transport ,Air Transport and Logistics, Tourism and Hospitality Management, Human Factors, or Logistics and Transport Management, with a G.P.A of not less than 3.5 from recognized institution.

9.3 SALARY SCALE

PHTS 2.1

10.0 ASSISTANT LECTURER (MARITIME SAFETY, SECURITY AND ENVIRONMENTAL MANAGEMENT) - 1 Post

10.1 DUTIES AND RESPONSIBILITIES

- i. To teach up to Bachelor's Degree (NTA Level 8 or equivalent),
- ii. To prepare learning resources for tutorial exercises,
- iii. To conduct research, seminars, and case studies,
- iv. To carry out consultancy and community services,
- v. To supervise students' projects,
- vi. To develop and review existing curricula,
- vii. To prepare teaching manual and,
- viii. To perform any other duties assigned by the Supervisor.

10.2 QUALIFICATIONS AND EXPERIENCE

Holder of Master's Degree in any of the following specializations: Maritime Safety, Security and Environmental Management, Maritime Safety and Environment, Maritime Safety, Maritime Security, Marine Engineering (Maritime Safety), Nautical Science, Maritime Environmental Management, Marine Environmental Protection, Maritime Transport Management (specializing in Maritime Safety, Security and Environmental Management with a GPA of not less than 3.8, and holder of a Bachelor's Degree (NTA Level 8) in Maritime Safety, Security and Environmental Management, Maritime Safety and Environment, Maritime Transport Management, Marine Environmental Management, Maritime Studies, Logistics and Transport Management from recognized Institution with a GPA of not less than 3.5 from a recognized institution. Professional certificate issued by the Chartered Institute of Shipbrokers or the chartered Institute of Export and International Trade or the Chartered Institute of Marine, Port and Terminal Management is an added advantage.

10.3 SALARY SCALE

PHTS 2.1

11.0 ASSISTANT LECTURER (AIRCRAFT MAINTENANCE ENGINEERING) - 1 Post

11.1 DUTIES AND RESPONSIBILITIES

- i. To development and review of curricula;
- ii. To plan, design and review training programs;
- iii. To prepare lessons for aircraft maintenance engineering;
- iv. To prepare training programs; v. To prepares learning resources;
- vi. To plan and design training exercises for aircraft maintenance engineering students;
- vii. To conduct training for aircraft maintenance engineering students;
- viii. To train aircraft maintenance engineers to become aircraft maintenance engineering instructors;
- ix. To carry out special instructional activities which require a higher of competence;
- x. To coordinates teaching activities and prepares learning resources;
- xi. To assess competence of the aircraft maintenance engineering students being instructed and submit recommendations;
- xii. To conduct examinations and submits results;
- xiii. To ascertain compliance with safety standards during training;
- xiv. To conducts research, consultancy, and community services
- xv. To provide on the job training to junior staff.
- xvi. To perform any other related duties as may be assigned by the supervisor.

11.2 QUALIFICATIONS AND EXPERIENCE

Master's Degree in one of the following fields Aircraft Engineering, Aircraft Maintenance Engineering, Aeronautical Engineering, or Aerospace Science with a GPA of at least 3.8 from recognized institution and GPA of not less than 3.5 at Bachelor Degree in Aircraft Engineering, Aircraft Maintenance Engineering, Aeronautical Engineering, or Aerospace

Science. Possession of valid Aircraft Maintenance Engineers License (AMEL) recognized by TCAA will be an added advantage.

11.3 SALARY SCALE

PHTS 2.1

12.0 TUTOR II (ROAD AND RAILWAY TRANSPORT LOGISTICS MANAGEMENT) - 1 Post

12.1 DUTIES AND RESPONSIBILITIES

- i. To Teach students up to NTA Level 6 (Ordinary Diploma);
- ii. To Prepare teaching and learning materials for tutorials and practical sessions;
- iii. To Assist in research activities under close supervision;
- iv. To Conduct student assessments up to NTA Level 6;
- v. To Assist in conducting tutorials for Bachelor's Degree students under supervision;
- vi. To Participate in consultancy and community service activities under close supervision;
- vii. To Perform any other related duties as assigned by the supervisor

12.2 QUALIFICATIONS AND EXPERIENCE

Bachelor's Degree in Road and Railway Transport Logistics Management, with a minimum GPA of 3.0 from a recognized higher learning institution

12.3 SALARY SCALE

PTSS 3.1

13.0 TUTORIAL ASSISTANT (ROAD AND RAILWAY TRANSPORT LOGISTICS MANAGEMENT) - 1 Post

13.1 DUTIES AND RESPONSIBILITIES

- i. Teach and assist students up to NTA Level 6 (Ordinary Diploma);
- ii. Assist in conducting tutorials and practical sessions under close supervision;
- iii. Prepare learning and teaching materials for tutorials and practical exercises;
- iv. Assist in research activities under close supervision;
- v. Conduct student assessments up to NTA Level 6;
- vi. Participate in consultancy and community service activities under close supervision;
and
- vii. Perform any other related duties as assigned by the supervisor.

13.2 QUALIFICATIONS AND EXPERIENCE

Bachelor's Degree in Road and Railway Transport Logistics Management with a minimum GPA of 3.5 from a recognized higher learning institution

13.3 SALARY SCALE

PHTS 1.1

14.0 TUTOR II (CIVIL ENGINEERING) - 1 Post

14.1 DUTIES AND RESPONSIBILITIES

- i. To teach up to NTA level 6 (Ordinary Diploma);
- ii. To prepare learning resources for tutorials and practical exercises;
- iii. To assist in conducting research under close supervision;
- iv. To conduct assessments for students up to NTA level 6;
- v. To assist in conducting tutorials for Bachelor's Degree students under close supervision;
- vi. To carry out consultancy and community services under close supervision; and

vii. To perform any other duties assigned by the Supervisor.

14.2 QUALIFICATIONS AND EXPERIENCE

Bachelor degree (NTA Level 8) in Civil Engineering with GPA of not less than 3.0 from any recognized Institution.

14.3 SALARY SCALE

PTSS 3.1

15.0 AIRCRAFT MAINTENANCE INSTRUCTOR II - 1 Post

15.1 DUTIES AND RESPONSIBILITIES

- i. Assist in development and review of curricula;
- ii. Assist in planning, design and review training programmes;
- iii. Prepare lessons for aircraft maintenance engineering;
- iv. Prepare training programmes; v. Prepares learning resources;
- v. Plan and designing training exercises for aircraft maintenance engineering students;
- vi. Assist in training of aircraft maintenance engineering trainees;
- vii. Conduct tutorial and practical exercises for aircraft maintenance engineering trainees under close supervision;
- viii. Prepare material for practical exercises;
- ix. Assist in conducting research, consultancy, and community services;
- x. Plan for preventive maintenance for aircraft engines system components, tools and hanger; and
- xi. To Perform any other related duties as may be assigned by the supervisor.

15.2 QUALIFICATIONS AND EXPERIENCE

Bachelor's Degree in one of the following fields; Aircraft Engineering, Aircraft Maintenance Engineering, Aeronautical Engineering, or Aerospace Science with a GPA of not less than 3.0 from a recognized institution plus a valid Aircraft Maintenance Engineers Licence (AMEL) recognized by TCAA

15.3 SALARY SCALE

FAVS 3.1

16.0 AIRCRAFT MAINTENANCE TECHNICIAN II - 1 Post

16.1 DUTIES AND RESPONSIBILITIES

- i. To assist in conducting aircraft maintenance engineering training;
- ii. To assist in conducting tutorial and practical exercises for students in the department under close supervision;
- iii. To prepare material for practical exercises
- iv. To assist students in building up their practical projects
- v. To conduct examinations and submits results
- vi. To participate in research work
- vii. To constructs/ manufactures / fabricates/ prepares teaching aids
- viii. To carry out consultancy and service job assignments under close supervision
- ix. To assist in conducting aircraft maintenance under supervision of Licenced Engineers
- x. To attend hangar duties as assigned by the Hanger supervisor
- xi. To perform aircraft checks under supervisor and
- xii. To perform any other related duties as may be assigned by the supervisor.

16.2 QUALIFICATIONS AND EXPERIENCE

Holder of a Diploma in one of the following fields:- Aircraft Engineering, Aircraft Maintenance Engineering, Aeronautical Engineering, Aerospace Science, Mechanical Engineering, Electrical, Electronics and Telecommunications Engineering, from recognized Institution plus a Certificate of completion in aircraft workshop course approved by TCAA. Possession of Aircraft Maintenance Engineers Licence (AMEL) recognized by TCAA will be an added advantage.

16.3 SALARY SCALE

FAVS 2.1

17.0 FLIGHT INSTRUCTOR II - 1 Post

17.1 DUTIES AND RESPONSIBILITIES

- i. To assist in training of student pilots under close supervision;
- ii. To assist in conducting briefing and debriefing for students' pilots under close supervision;
- iii. To assist in conducting tutorial and practical exercises for student pilots under close supervision;
- iv. To assist in preparation of lessons for theoretical, simulator and flight exercises;
- v. To assist in monitoring students during flight checks; and
- vi. To perform any other related duties as may be assigned by the supervisor.

17.2 QUALIFICATIONS AND EXPERIENCE

- Holder of Advanced Certificate of Secondary Education Examination or Ordinary Certificate of Secondary Education Examination plus valid CPL with ME and IR in Aircraft Category used for training, recognized by TCAA. Must have logged a total of 250 hours of which a minimum of 150 as PIC on the Aircraft type used for training. Possession of Flight Instructor Rating will be an added advantage.

17.3 SALARY SCALE

FAVS 4.1

GENERAL CONDITIONS

1. All applicants must be citizens of the United Republic of Tanzania and must not be above 45 years of age. However, for vacancies within Paramilitary Institutions:
 - Applicants for non-degree posts must not exceed 25 years of age.
 - Applicants for degree posts must not exceed 30 years of age.

2. Applicants should apply on the strength of the information given in this advertisement.
3. Applicants must attach their certified copies of the following certificates:
Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
Professional Registration and Training Certificates from respective Registration or Regulatory Bodies (where applicable);
Birth certificate.
4. Attaching copies of the following certificates is strictly not accepted:
Form IV and Form VI results slips;
Testimonials and all partial transcripts.
5. An applicant must upload a recent Passport Size Photo in the Recruitment Portal.
6. Applicants employed in the Public Service are strictly not allowed to apply; they should adhere to Circular No. **CAC.45/257/01/D/140** of 30th November, 2010.
7. An applicant who is retired from the Public Service for whatever reason should not apply.
8. An applicant should indicate three reputable referees with their reliable contacts.
9. All foreign academic certificates MUST be recognised by relevant Authorities (TCU, NECTA, and NACTVET). Applicants applying for posts with a GPA requirement MUST attach their GPA calculation certificate from TCU.
10. A signed application letter should be written either in Swahili or English and addressed to:

**Secretary,
Presidents Office, Public Service Recruitment Secretariat,
P.O. Box 2320,
Mahakama Street, Tambukareli,
Dodoma.**
11. Deadline for application is **28th August, 2026**.
12. Only shortlisted candidates will be informed of the date of the interview.
13. Presentation of forged certificates and other false information will necessitate legal action.
14. All applications must be sent through the Recruitment Portal by using the following address: <http://portal.ajira.go.tz>. (This address can also be found at the PSRS

Website by clicking on '**Recruitment Portal**').

15. Applications submitted through any other means will not be considered.

Released by:

**SECRETARY
PUBLIC SERVICE RECRUITMENT SECRETARIAT**