

THE UNITED REPUBLIC OF TANZANIA



PRESIDENT'S OFFICE

PUBLIC SERVICE RECRUITMENT SECRETARIAT

Kumb.Na.JA.9/16/01/53

28th August, 2026

VACANCY ANNOUNCEMENT

On behalf of and Tanzania Railways Corporation (TRC), Public Service Recruitment Secretariat (PSRS) invites high caliber, results oriented, self-driven professionals with integrity, dynamic and suitable qualified Tanzanians to fill twenty-four (24) vacant posts mentioned below;

1.0 INSTRUCTOR II (CIVIL ENGINEER) - 1 Post

1.1 DUTIES AND RESPONSIBILITIES

- i. To conduct short Courses and Seminars in respective areas of specializations, Instructional methods course (Pedagogical);
- ii. To prepare Course/Lesson Plans for respective subjects of specializations;
- iii. To supervise students on practical training;
- iv. To follow up and submits post training evaluation on trainees.
- v. To plan and organize Traffic programmes;
- vi. To conduct Courses and Seminars for senior staff of the Corporation;
- vii. To collect and analyze information and data related to the fields of specialization;
- viii. To audit training objectives and Courses contents and recommends to the principal training equipment's and materials required;
- ix. To evaluate effectiveness of instructors under him and makes appropriate reports to the principal. Conducts research pertaining to instructional needs in and outside

TRC and conducts consultations and researches on training matters in liaison with districts and headquarters officers;

- x. To perform any other duties as assigned by his superior.

1.2 QUALIFICATIONS AND EXPERIENCE

Holder of Bachelor's Degree (NTA Level 8 or equivalent) in Bachelor Degree in Civil Engineering or equivalent in relevant fields with a minimum GPA of 3.5 from recognized institution, eligible for registration as a technical teacher and registered by respective Board as Graduate Engineer/Professional.

1.3 SALARY SCALE

TRCS 6

2.0 INSTRUCTOR II (MECHANICAL ENGINEER) - 1 Post

2.1 DUTIES AND RESPONSIBILITIES

- i. To conduct short Courses and Seminars in respective areas of specializations, Instructional methods course (Pedagogical);
- ii. To prepare Course/Lesson Plans for respective subjects of specializations;
- iii. To supervise students on practical training;
- iv. To follow up and submits post training evaluation on trainees.
- v. To plan and organize Traffic programmes;
- vi. To conduct Courses and Seminars for senior staff of the Corporation;
- vii. To collect and analyze information and data related to the fields of specialization;
- viii. To audit training objectives and Courses contents and recommends to the principal training equipment's and materials required;
- ix. To evaluate effectiveness of instructors under him and makes appropriate reports to the principal. Conducts research pertaining to instructional needs in and outside TRC and conducts consultations and researches on training matters in liaison with districts and headquarters officers;
- x. To perform any other duties as assigned by his superior.

2.2 QUALIFICATIONS AND EXPERIENCE

Holder of Bachelor's Degree (NTA Level 8 or equivalent) in Bachelor Degree in Mechanical Engineering or equivalent in relevant fields with a minimum GPA of 3.5 from recognized institution, eligible for registration as a technical teacher and registered by respective Board as Graduate Engineer/Professional

2.3 SALARY SCALE

TRCS 6

3.0 ARTISAN II (AUTO ELECTRIC) - 5 Posts

3.1 DUTIES AND RESPONSIBILITIES

- i. Install, maintain, and repair electrical systems of plants, machinery, and motor vehicles.
- ii. Diagnose and rectify electrical faults in equipment and machinery.
- iii. Carry out preventive maintenance of electrical components.
- iv. Test and replace faulty electrical parts and systems.
- v. Support installation and commissioning of electrical equipment.
- vi. Perform any other relevant duties as may be assigned by the supervisor

3.2 QUALIFICATIONS AND EXPERIENCE

Holder of Form IV Certificate with CBET Level II/III Certificate or Trade Test Grade I/II Certificate or NVA II/III in Auto Electric or equivalent qualifications from a recognized institution.

3.3 SALARY SCALE

TRCS 1

4.0 TECHNICIAN II (AUTOMOBILE) - 4 Posts

4.1 DUTIES AND RESPONSIBILITIES

- i. Supervise and participate in maintenance and repair of plants, machinery, motor vehicles, and construction equipment.
- ii. Performing routine maintenance such as oil and brake changes

- iii. Repairing or replacing worn, old or defective car parts and testing systems after repairs
- iv. Maintaining detailed repair records to support invoicing and customer support
- v. Communicating with service advisors about diagnosed problems, necessary repairs and repair timelines
- vi. Ensuring tools and work areas are clean, operational and safe
- vii. Keeping up with new automotive technology and repair best practices

4.2 QUALIFICATIONS AND EXPERIENCE

Holder of Form IV/VI with Diploma/NTA Level 6 in Automobile Engineering/Automotive Mechanics or relevant qualifications from Recognized Institution.

4.3 SALARY SCALE

TRCS 3

5.0 TECHNICIAN II (HYDRAULIC MACHINERIES) - 2 Posts

5.1 DUTIES AND RESPONSIBILITIES

- i. Undertake maintenance of rolling stock and locomotives;
- ii. Maintenance of workshop machinery and plants;
- iii. Service of refrigeration and air condition facilities;
- iv. Service Mechanical handling equipment and ancillary plants;
- v. Help supervisor to maintain records;
- vi. Perform any other duties as may be assigned by supervisor.

5.2 QUALIFICATIONS AND EXPERIENCE

Holder of Form IV/VI with Full Technician Certificate (FTC) Or Ordinary Diploma in mechanical with specialization on hydraulic machineries, or Equivalent from any recognized institution.

5.3 SALARY SCALE

TRCS 3

6.0 ENGINEER II (SIGNAL &TELECOMMUNICATION) - 1 Post

6.1 DUTIES AND RESPONSIBILITIES

- i. Assist in maintenance of S &T equipment and systems.
- ii. Assist in installation of SGR, MGR signals and Telecommunication network and equipment.
- iii. Assist in preparation of specifications for procurement of signal and telecommunication equipment and gadgets.
- iv. Preparation of technical plans and designs for signal and telecommunication projects.
- v. Preparation and submission of periodical technical reports.
- vi. Performs any other related duties as assigned by supervisor.

6.2 QUALIFICATIONS AND EXPERIENCE

Holder of Bachelor Degree in Electrical Engineering, Electrical Engineering, Telecommunication Engineering, Electronics Engineering or equivalent from recognized institution and has been registered by Engineers Registration Board as Graduate Engineer.

6.3 SALARY SCALE

TRCS 6

7.0 LOCOMOTIVE DRIVER II - 10 Posts

7.1 DUTIES AND RESPONSIBILITIES

- i. To perform shunting duties within the station yards, sidings and running depots within the home station.
- ii. To perform shunting duties within the station yards, sidings and running depots within the home station.
- iii. To check the locomotive fitness before use.

- iv. To report any problem noted in the locomotive during the course of driving.
- v. To record all important events occurring during shunting.
- vi. Recording the fuel balance on start and at the end of the shunting duties.
- vii. To perform any other related duties that may be assigned by the supervisor.

7.2 QUALIFICATIONS AND EXPERIENCE

Holder of a Form IV academic Certificate with 2 years Locomotive Driving Certificate or Locomotive Shunting Certificate offered by TIRTEC or any recognized Institution and Class F or G Driving License.

7.3 SALARY SCALE

TRCS 3

GENERAL CONDITIONS

1. All applicants must be citizens of the United Republic of Tanzania and must not be above 45 years of age. However, for vacancies within Paramilitary Institutions:
 - Applicants for non-degree posts must not exceed 25 years of age.
 - Applicants for degree posts must not exceed 30 years of age.
2. Applicants should apply on the strength of the information given in this advertisement.
3. Applicants must attach their certified copies of the following certificates:
 - Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
 - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
 - Professional Registration and Training Certificates from respective Registration or Regulatory Bodies (where applicable);
 - Birth certificate.
4. Attaching copies of the following certificates is strictly not accepted:
 - Form IV and Form VI results slips;
 - Testimonials and all partial transcripts.
5. An applicant must upload a recent Passport Size Photo in the Recruitment Portal.
6. Applicants employed in the Public Service are strictly not allowed to apply; they

should adhere to Circular No. **CAC.45/257/01/D/140** of 30th November, 2010.

7. An applicant who is retired from the Public Service for whatever reason should not apply.
8. An applicant should indicate three reputable referees with their reliable contacts.
9. All foreign academic certificates **MUST** be recognised by relevant Authorities (TCU, NECTA, and NACTVET). Applicants applying for posts with a GPA requirement **MUST** attach their GPA calculation certificate from TCU.
10. A signed application letter should be written either in Swahili or English and addressed to:

Secretary,

Presidents Office, Public Service Recruitment Secretariat,

P.O. Box 2320,

Mahakama Street, Tambukareli,

Dodoma.

11. Deadline for application is **10th September, 2026**.
12. Only shortlisted candidates will be informed of the date of the interview.
13. Presentation of forged certificates and other false information will necessitate legal action.
14. All applications must be sent through the Recruitment Portal by using the following address: <http://portal.ajira.go.tz>. (This address can also be found at the PSRS Website by clicking on '**Recruitment Portal**').
15. Applications submitted through any other means will not be considered.

Released by:

**SECRETARY
PUBLIC SERVICE RECRUITMENT SECRETARIAT**